



Higher education (HE) is an essential component of individual and societal progress. Through higher education students can acquire in-depth knowledge and specialized skills in a variety of disciplines like critical thinking, problem-solving skills, presentation skills, communications skills, teamwork and leadership skills. Higher education institutes ensure the advancement of knowledge and innovation, However, it is necessary to maintain the quality of higher education, as compromising quality standards can have significant negative consequences.

Quality education is not only just about providing basic knowledge and skills, it is also about fostering a culture of innovation. It is required to consistently enhance the education quality of higher educational institutions for the betterment of the individual and society as a whole.

The Internal Quality Assurance Cell (IQAC) of the GSM plays a pivotal role in promoting and sustaining excellence, instilling a culture of quality across the college. By establishing a framework for quality assurance and enhancement, IQAC encourages a comprehensive evaluation of teaching, learning, research, and administrative processes. It promotes the adoption of best practices, benchmarking with standards, and continuous feedback mechanisms, thus cultivating a culture of excellence and innovation.

### **OBJECTIVES of IQAC**

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the college.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.
- To play the role of a nodal agency for quality related activities.

- To organize intra & inter institutional workshops / seminars/talks.
- To ensure accountability and credibility of the institution.
- To disseminate of information on various quality parameters.
- To suggest innovative methods of teaching and learning.
- To implement code of ethics, behaviours, strategic vision and healthy practices in the college.



The following strategies are adopted by the IQAC to improve the quality of higher education in GSM Mahavidyalaya

1. Review the curriculum periodically and to incorporate interdisciplinary approaches, practical applications, and experiential learning opportunities.
2. To maintain a high level of academic excellence, it is essential to attract and retain highly qualified faculty members. These individuals possess expertise in their respective fields and are instrumental in shaping the academic and research culture of an institution.
3. To provide opportunities for faculty members to engage in research, attend conferences, and participate in professional development programs. Professional development programs are an excellent way to enhance faculty members' teaching skills, research abilities, and pedagogical approaches. By investing in the professional development of its faculty members, an institution can create a culture of continuous learning and improvement.
4. Encouraging active learning, problem-solving, and critical thinking in the classroom is essential to help students develop the necessary skills for success. One effective way to achieve this goal is by utilizing technology and interactive tools to enhance student engagement and facilitate a learner-centered approach.
5. To promote student success, the IQAC offers comprehensive support services that address the diverse needs of students. Academic advising, counselling, career guidance, and mentorship are all central components of such support services.
6. Assessment and feedback mechanisms play a key role in measuring student learning outcomes and facilitating continuous improvement. The college has

implemented robust assessment methods that effectively measure student learning outcomes. This includes a range of assessment tools such as formative assessments, summative assessments, and self-assessments.

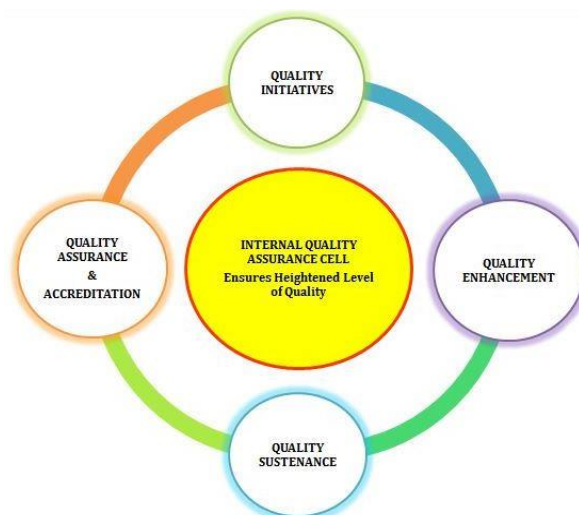
7. Fostering collaborations with other educational institutions, industries, and community organizations enhances the practical relevance of education

8. Investing in infrastructure and resources is also an important aspect of ensuring effective teaching and learning. Adequate classrooms, laboratories, libraries, and technology are needed to support the teaching and learning process. Laboratories are important for practical learning and should be equipped with the necessary equipment and materials to facilitate experiments and demonstrations. Libraries are essential resources for students and teachers; so, they should be well-stocked with updated books, journals, and other educational materials.

9. Emphasizing ethical values is a crucial aspect of education in today's world. To foster a sense of ethics and social responsibility among students, it is important to incorporate courses or modules that promote ethical behavior, cultural understanding, and social engagement. incorporating community service projects into the curriculum can help students to develop a sense of social responsibility and engagement.

10. Stakeholder engagement is another important aspect of any institution's decision-making process. By involving various stakeholders, including students, faculty, employers, alumni, and the local community, in decision-making processes and seeking feedback, the institution can benefit from their different perspectives and insights, which can contribute to its ongoing improvement.

11. In today's digital age, technology is a crucial tool for enhancing education. By embracing technology and digital learning, teachers and administrators can streamline their processes and provide a more flexible and accessible learning experience for students. Blended learning approaches, which combine online and in-person learning, can also be effective.



### QUALITY INITIATIVES 2018-23

SI NO	INITIATIVES
1	Successful implementation of CBCS and NEP
2	Beginning of Morning shift of the college to ensure optimal utilisation of space
3	Appointment of faculty and non-teaching staff for the Morning shift
4	Introduction of Honours Course in Chemistry, Physics, Botany, Zoology
5	NEP workshops
6	Introduction of Blended mode of Teaching Learning
7	National and International webinars
8	You Tube Channel of College
9	Online teaching during Pandemic with separate routine. Customised Streamyard platform.
10	Online Examination portal during Pandemic
11	Introduction of ERP
12	Add On Courses
13	Value Added Courses in Traditional knowledge systems. Emphasis on Yoga and Bratachari
14	Employability Skill Enhancement Courses
15	Soft Skill Workshops
16	Memorandum of understanding with HEI's, Corporates and other institutions
17	Securing CSR projects
18	Orientation programs for students for curriculum and library
19	Online Feedback from students about curriculum learning outcome, infrastructure. Analysis and action taken report
20	Online Feedback from teachers, alumni, parents. Analysis and Action taken report
21	Gender Feedback

22	Filling of Fulltime vacant posts
23	Self-Appraisal of Employees
	IQAC Appraisal of employees
24	Student Appraisal of teachers
25	Student Satisfaction Survey
26	Covid Relief measures – Quarantine Centre in College
27	Waiving of Admission fees, Tuition fees and Examination fees during the Pandemic
28	Community Engagement- Land given for Health Centre of the Government
29	Covid Vaccination for students
30	Psychological counselling workshops and Cell- <b>Sahachari</b>
31	Electoral Literacy Club
32	Digital literacy workshop
33	Library Internship for students
34	Computer Training for Non-Teaching staff
35	Dedicated Students Week Celebration
36	Photography Contest
37	Film Making workshop
38	Inter College Competitions
39	Cultural competitions including promoting traditional arts like <i>alpana</i>
40	Organisation of Book Fairs to inculcate the habit of reading
41	Student Credit Card Scheme implemented
42	Audits – Gender, Academic and Administrative, Green and energy
43	New Website
44	Online Grievance Redressal portal

45	Organic Farming
46	Energy Conservation Awareness
47	Waste Disposal Awareness
48	Segregation of Waste
49	E Waste Disposal
50	Vermicomposting Course
51	Sanitary Napkin Vending Machine and Incinerator
52	Divyanjan Washroom
53	Book Donation drives for Library
54	Endowment scholarships
55	Spoken English and Spoken Sanskrit Courses
56	Aids and Thalassemia Awareness
57	Dengue Awareness Drives in Locality
58	<i>Save Drive Save Life</i> campaigns
59	Water Conservation awareness rallies
60	Focus on Participative, experimental learning
61	Mentor Mentee System
62	Health Check-ups including Thalassemia Screening ,Gynaecological and Eye Check ups